



Person Specification
Head of Physics

Criteria	E/D	A/I
<u>Experience Pupil Progress</u>		
Familiarity with the KS3 / GCSE/ A level syllabus requirements in Physics.	E	A/I
Track record of excellent examination results	D	A/I
To be able to articulate a vision for learning	D	A/I/P
<u>Leadership</u>		
Evidence of capacity to take on the required additional workload	E	A/I
Proven ability to inspire colleagues towards reaching a common goal	E	A/I
Track record of excellent leadership at subject level	D	A/I
Evidence of working outside of area of curriculum expertise	D	A/I
Track record of successfully managing and improving the performance of other adults	D	A/I
<u>Qualifications Skills and Abilities</u>		
Good Degree in relevant subject area	E	A
PGCE in relevant subject area	E	A
QTS/QTLS	E	A
Evidence of further professional development at Masters level.	D	A
<u>Quality of Teaching</u>		
Ability or experience of teaching Physics to GCSE	E	A/I
Evidence of excellent teaching – at least Good judgments	E	A/I
Ability or experience of teaching Physics to A Level	D	A/I
Evidence of “Outstanding” practice	D	A/I
<u>National Standards</u>		
Evidence all of the Teaching Standards in routine practice	E	A/I
<u>Commitment to Equal Opportunities</u>		
Ability to understand and demonstrate commitment to equality and diversity	E	A/I

- E = Essential requirement of the role
- D = Desirable requirement of the role
- A = Assessed via the application form
- I = Assessed at Interview
- P = Presentation
- T = Task